



SME Digital Advisor

Plain-English advice on digital risk

SCENARIOS - 10 CARDS

Scenarios Flashcards

Step-by-step playbooks summarised for quick reference.

Reference site for SME owners. Free. No sign-up.

Companion to andrewreaassociates.com

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An employee just clicked a phishing email

Speed matters. The actions you take in the first hour decide whether this becomes a footnote or an incident.

First 5 minutes — contain

- **Isolate the device:** disconnect from network. Don't power it off — that destroys memory evidence.
- Tell the employee they did the right thing reporting it. Blame kills future reporting.

First 15 minutes — lock the account

- **Reset the password** from a different device.
- **Revoke active sessions** in Microsoft 365 or Google.
- Confirm **MFA** is enabled. If not, enable it now.

First 30 minutes — find the damage

- Check the mailbox for **inbox rules** the attacker may have added.
- Check the **Sent Items** for outbound phishing.
- Look at **sign-in logs** for unusual locations.

Ransomware just hit. First 24 hours

Don't pay yet. Don't reboot. Don't restore over a still-infected system.

First 30 minutes — contain

- **Isolate the affected systems** from the network. *Do not power off.*
- Disconnect **shared drives and backup targets**.
- Tell staff: **stop using IT**.

First hour — call

- **Your IT supplier.**
- **Your cyber insurer.** Most policies require notification within hours.
- **The incident-response retainer**, if you have one.

First few hours — document

- **Photograph the ransom note** and encrypted file extensions.
- Record **who noticed what, when**.
- Identify the **scope**.

A staff member is leaving. Managing their access

Leavers are the most common source of orphaned accounts.

One week before

- List every system they have access to.
- Identify what they own (files, dashboards, automations). Brief their manager.
- Identify external accounts in their personal email.

Day of departure

- **Disable** the M365 / Google account at end of day — don't delete.
- **Revoke MFA enrollment.**
- **Sign out of all sessions.**

Within a week

- Audit **shared drives**. Reassign ownership.
- Audit **external SaaS**.
- Email **external suppliers** to update contacts.

IT onboarding for a new joiner

A consistent process prevents 80% of access problems three years later.

Pre-day-1

- Decide their **role** and grant access by role.
- Create the account, but **don't enable** until day 1.
- Provision encrypted, MFA-enrolled, EDR-protected hardware.

Day 1

- Help them **enrol MFA** — authenticator app, not SMS.
- Set them up in the **password manager**.
- Walk through the **AI usage policy** and acceptable use.

First week

- Schedule a **15-minute social engineering brief**.
- Confirm they have **ONLY** what they need.
- Add them to the **tools register**.

SCENARIO · CUSTOMERS

A customer just sent us a security questionnaire

These are now routine. The first one is hard; the tenth is a copy-paste.

Before you answer

- Read the whole questionnaire first.
- Find out who at the customer is asking.
- Check if they'll accept a **Cyber Essentials** certificate.

Building your security pack

- A short **data-handling statement**.
- Your **policies**: data protection, password, acceptable use, incident response, AI usage.
- Evidence: MFA screenshot, backup screenshot, training records.

Answering

- **Be honest**. Lying voids your insurance.
- **If the answer is 'no', add 'here's our plan and date.'**
- Attach evidence without being asked.

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SCENARIO · BUYING DECISIONS

Choosing a new IT supplier (MSP)

This decision affects your security posture more than any tool.

Decide what you actually want

- Is this **helpdesk support** only, or security, backup, patching?
- How many users / devices? Hours of cover?
- What is "in scope" vs "projects extra"?

Ten questions to ask

- Are you Cyber Essentials Plus certified?
- What do you do for our security beyond support tickets?
- How do you test backups? Show me a recent report.

Red flags

- Vague answers about security.
- Refusal to do test restores.
- Default policy of owning the domain or master admin.

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SCENARIO · BUYING DECISIONS

Choosing cyber insurance

Cyber insurance has matured. The cover is more useful and the requirements stricter.

Do you need it?

- What would a 5-day outage cost you?
- What would notifying customers cost?
- Do any of your customer contracts *require* cyber insurance?

What good cover usually includes

- Incident response: technical, forensic, legal, PR.
- Business interruption.
- Data restoration costs.

Common gaps to ask about

- **Social engineering / BEC fraud.**
- **Ransom payments.**
- **Supplier failure.**

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SCENARIO · STANDARDS

Approaching Cyber Essentials

Achievable in 4–8 weeks for most SMEs.

The five controls

- **Firewalls**. Every device has a properly-configured firewall.
- **Secure configuration**. Default passwords removed.
- **User access control**. Admin rights rare and reviewed; documented leaver process.

Typical 4-week run

- **Week 1**. Download IASME questionnaire. Identify gaps.
- **Week 2**. Fix easy ones (MFA, remove local admin).
- **Week 3**. Harder ones (patching schedule, EDR, leaver process).

Cyber Essentials vs Cyber Essentials Plus

- **CE**: self-assessed.
- **CE Plus**: external technical check. Often required for government contracts.

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Adopting AI safely in a small team

You don't need a moratorium. You need a four-step plan and a one-page policy.

Step 1 — discover

- Email all staff: "Which AI tools? What data?"
- Cross-check Microsoft 365 admin reports.
- Look at browser history (with permission).

Step 2 — classify

- **Green:** public info. Most tools fine.
- **Amber:** internal-not-sensitive. Paid tier with training disabled.
- **Red:** customer/financial. Only tools with a clear DPA.

Step 3 — standardise

- Pick one tool the company will pay for and train on.
- Disable training-on-prompts.
- Train staff on the chosen tool.

Buying or being bought — the IT bit

The hidden costs in a deal are usually in IT and data.

Documents to request

- Asset list: hardware, software, SaaS, domains.
- Supplier list with contract end dates.
- Policies and incident history.

Red flags

- No incident response plan.
- No tested backups.
- Single IT contractor with no handover.

Questions for the IT supplier and CTO

- What three risks are you actively managing?
- Worst incident in 3 years?
- Who owns the domain, DNS, master admin?